

Background checks are now required for all registered adults dealing with junior teams

Frequently Asked Questions

What is this new policy all about?

Starting with the upcoming season the Regional Operating Divisions (ROD) of USA Volleyball (USAV) have been mandated to provide background screening to any adult member who participates on a junior's team. This screening is mandatory and participation in practice or sanctioned events without the successful completion of the proper background checks as directed by USAV is a violation of USAV rules and regulations. Violations of the screening policy will result in revocation of individual and team USAV participation privileges.

Who needs to have a background check?

Any adult who is USAV registered and who plans to participate as a member of a CHRVA Junior's team. This include at minimum: coaches, club directors, team reps, chaperones, and any other individual, over the age of 18, who in his/her normal team/club duties, could potentially have custodial care of at least one CHRVA registered minor, not including his/her child. For the upcoming 2005 season, referees are excluded from this process.

When does this process start?

Immediately! Any adult attempting to be added on a CHRVA Junior's roster will not be able to do so until the screening process is complete. Therefore is wise to begin the process as soon as possible.

I have been screened before. Do I need to be screened again?

The only agency that has exclusive rights at this time to provide the screening is Southeastern Security Consultants Inc. (SSCI). No other screening agency results are accepted by USAV. Therefore, prior screenings outside of this agency will not be accepted.

How often do I have to be screened?

Current policy mandates that an individual must be screened at least once every two years.

What if I choose not to be registered?

The RVAs of USAV, in this case CHRVA, will not register or allow to be registered any individual who refuses to consent to a background screen if they intend to participate in RVA sanctioned events with registered junior members. If team is identified to knowingly be in violation, the Club Director, individual, and team is jeopardy of suspension form USAV competition.

How will the process work?

Simple. There is a form on the Junior's website which an adult is to fill out and submit to their Club Director or team rep. This form along with an application fee is then sent the CHRVA region representative responsible for submitting this information to the screening company. Within 3 – 7 business days, the results should be communicated back to the Region.

What information is received from the agency?

To secure individual privacy, the only results communicated back to the Region is a "pass" or fail" report. A similar notification will also be made to USAV. None of the specifics of an individual's results are shared with anyone other than the flagged individual. In the case where a person is flagged as "fail" to the Region, the Registrar will be notified not to register that individual on a Junior's team. Additionally, the Club Director will be notified only of the fact that an individual in his/her club has failed the background check and the club/team should not allow that individual to

participate until a passing status is obtained. Finally, the individual will be sent a report indicating the detail of his/her disqualification.

What if my results come back as “fail”?

The complete profile will be provided directly to an automatically disqualified individual, along with a copy of the “Summary of Your Rights under the Fair Credit Reporting Act” (FCRA), and a notification that the person is prohibited from participating in RVA/USAV sanctioned junior activities or events. The disqualified person may appeal the disqualification directly to the screening company SSCI. Persons automatically disqualified are excluded from participation in any RVA/USAV sanctioned junior events or activities, including practices.

What will disqualify me?

The following are examples of disqualifiers: convictions based on being found guilty, pled guilty or pled nolo contendere for sexual abuse, molestation, physical abuse, aggravated assault or assault of a minor, murder, manslaughter, kidnapping, and corruption of the morals of a minor.

I know I will be participating on a Junior’s team. What should I do now?

Contact your Club Director as soon as you know you will make the commitment for the season. Have him/her start the paperwork immediately to get you in the screening process. It is important that you do this early to avoid being in line to be screened behind all the other applicant’s around the country. Remember that it takes several days for the process to complete and in the meantime, you are not allowed to participate in sanctioned events, including practice.